



Boplan United States – CAD Drafter

Boplan USA Inc. is seeking a skilled and detail-oriented **CAD Drafter** to support our growing design operations. This role is responsible for producing accurate and efficient technical drawings and layouts for safety solutions across North America. The ideal candidate has strong CAD skills, attention to detail, and a collaborative mindset to help streamline project execution and support our sales and installation teams.

Key Responsibilities:

Drafting & Design Support:

- Produce detailed 2D and 3D technical drawings, layouts, and customer-specific safety solution plans.
- Translate client requirements and project specifications into precise, buildable layouts.
- Maintain accuracy, consistency, and brand alignment across all drawings.

Project Execution:

- Manage assigned drafting tasks to meet project deadlines with high accuracy.
- Collaborate with project managers and team leads to ensure timely delivery of drawings.
- Revise and update existing drawings as needed throughout the project lifecycle.

Process & Quality:

- Follow established CAD standards, templates, and documentation workflows.
- Ensure all drawings comply with safety regulations, product specifications, and company standards.
- Assist in maintaining organized drawing files and document control systems.

Collaboration:

- Work closely with Sales, Operations, Installation, and Customer Service teams to support project coordination.
- Provide CAD and layout support during the pre-sales and installation phases as needed.
- Communicate effectively with internal stakeholders to clarify design requirements and resolve discrepancies.

Qualifications

- Associate's or bachelor's degree in Drafting, Engineering Technology, Architecture, or related field.
- 3+ years of CAD drafting experience (AutoCAD required; Revit, SolidWorks, or other 3D CAD tools a plus).
- Strong knowledge of industrial or construction layouts, manufacturing drawings, and technical schematics.
- Excellent time management, communication, and problem-solving skills.
- Ability to thrive in a fast-paced, highly customer-focused environment.

This job opening is open to everyone, regardless of gender, sexual orientation, religion, ethnicity, age, or disability'

BENEFITS

- Competitive Base Salary: \$60,000- \$65,000 annual salary
- **Outstanding Benefits** - including low deductible Medical, HSA, dental, vision, and life. 401K with 100% company match.
- **Health Benefits** - eligibility to participate in the company's health insurance plan as outlined in our health benefits policy, starting after 60 days of employment, effective 1st day of the month.
- **401K program:** participation in our 401(k) program, including 100% match up to 3% of your salary, starting after 60 days of employment, effective 1st day of the month.
- **PTO-** Vacation days + Personal/Days
- 8 Paid holidays: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Day After, and Christmas Day.
- Holiday closure: additionally pay time off during the company's Christmas and New Year's closure. For 2026 this includes 5 extra days.